

# Certificate of Completion



*A Practical Guide for Creating New Board Member Orientation*  
7/25/2022

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**Rubi Foley**  
East Kern Health Care District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

COMPLETED 7/19/22