

WEBVTT

00:10:48.000 --> 00:11:18.000

Hey, Lois, can you hear me?

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Are you still there? Yeah, I was waiting for you. Can you see me?

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Yes, okay, okay. we're gonna do the pledge of aegiance.

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I don't remember how to call it to order do you Ruby. If not, i'll go get my page number one page from the last meeting.

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I believe we can just say that you can call the order of 5 0.

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6 Pm. ad hoc committee for interview and hiring process. Okay, perfect.

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You've got it, girl

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And then we can go ahead and stand for the pledge of allegiance.

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Alright perfect. Hi congratulations United States of America, and to the public for which it stands.

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One nation under God, indivisible with liberty and justice.

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Charles. Okay, I'm gonna take you off my phone Now

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Okay, Okay, Can you hear me? Good you can see me everything's good?

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I can't even see my yeah I can't even see the houses around me.

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Oh, my goodness, yeah, If you look out from where you're at you'll probably be able to see it coming look towards Edwards it's behind my house i'd have to when you when you go back at take a look cause it's

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rolling in pretty neat it's pretty fine goodness yes, so I was waiting to talk to you because it looks like we were.

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Gonna we were I was hoping we'd be able to hire the lady who said that's the email that looks like she has now, instead backed out of that right?

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So we don't actually have a person but do we agree that we need a human relations.

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Only because legally, from a legal technical point point of view.

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We just wanna be sure right we wanna be sure that we're asking my questions. We want to make sure that we're outreaching in the right direction.

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So I honestly believe that we need it, if I can.

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Hr: I didn't agree before but I do now because There are too many rules that I don't yeah me neither, and I am afraid that if we even ask the wrong questions we'd be coming on a liability so we just want it

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to be correct, and the only reason why I agree to that is because I do some of the hiring process.

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I do some of the Hr. work over at the school and but we're backed by insurance.

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We have another Hr person, and the questions or everything are all done for us, and then given to us, so that we know we can answer them. or we can ask these questions.

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100%. Do you think she would want to do it for us?

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I can ask her if she wants to do it.

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Kind of a a part time or I mean we don't have anybody right now the

young man.

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But I I looked at that, and I don't see his call up the key meeting our needs.

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Now. maybe we still should talk to him so. Well, I do have.

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We have 3, we together that we're interested in the position we guys, but the thing is is that we still have to interview them.

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And we want to be able to interview them, and are, you know, and go through hiring process legally, which is why I think that we have to have an Hr.

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Person even if it's just for a short term amount of time with the you know, for right now until we can get kind of through it.

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So we have the Tia Bond, but she has now since backed out, so I I honestly feel like we should find another one.

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I agree. so do. we need to put it on the agenda that you can speak with your humans relations, lady after school?

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Yes, I will; and if she is too busy, cause she is a busy, busy person.

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I honestly feel that we should start looking for someone even you know because there's got to be some other people in Palmdo Lancaster may need to hatch a pee who understand human relations back in you know they can do a

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side job or something. So we're gonna definitely look into hiring and A. instead hiring A.

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H. and R. person out right. At least I would hope that the Board would agree, because I I mean I looked at it too.

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And just you have to be careful. you want some of the questions that you're asking now.

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So right do we wanna go ahead and set up? No, we have to wait.

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We have to talk to Robert douglas We can't do anything like that.

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No, we can't do anything with the people who were interested in the position until we have a H.

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And R. right. do you have a resume? Does looks like someone that would fit our needs.

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Let me see, I have 2 in my email. Oh, I see the one from Bob, but it's not hmm

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I have one that is interested. but she is supposed to same here.

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Resume this week, and it looks like she may have some Hr.

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Experience. but I'm not sure on that yet one of them put them in the mail.

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Do you think like temporary agency? Yes, would the maybe fit our needs?

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Because we don't need every day someone so qualified Yes, that's yeah, exactly.

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Yeah, that's a good good point it's like a agency that you know, because they've already done probably the human relations part of it.

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They have, like an army of people waiting for jobs, and the agencies already put them in whatever pocket they belong in.

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With their skills. so I don't think we have a hiring agency in Cal City.

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Do we know? Well, maybe we go to the city of

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Surrounding us Yeah, that's what i'm thinking We're gonna push out 2 more like Lancaster

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I'll get the phone book out. I guess and called the city offices and see what they're hiring.

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Let's see if they can give us some names

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Phone book is not the right thing it's Google now isn't it i'm actually on there right now i'm like

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So easy. So what do you see yeah so that's what I think we're gonna be doing from now? filling? We could just go and put that on the agenda, though we're gonna ask that ask if we can go

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to a an employment agency. employment part time temp, or and get somebody that's already been interviewed by them falls under their insurance.

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Probably I don't know I mean we have insurance true

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That would probably be the quickest way to do it I mean just hiring someone. that's gonna do the hiring for us.

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Kind of scary, I know, but they have already professed to be experts in that area.

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Yeah, okay, Well, I don't see that there's much else we can do. No, we can't even like we just even going over even going over the resumes and stuff like that.

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Like i'll see anybody that's actually qualified or anything yet the job description which is obsolete Now, because i'm sure the human relations person have their own.

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We do it? Well, they're all questions their only way of finding out

what the skills and knowledge of each person is.

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Probably less time consuming. Then you are I trying to do it? Yeah.

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All. Well, they did. They already know what they're looking for and what we would look for right?

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Yeah, I feel like we've already been burnt what 3 times alright.

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So in the meantime, what we can do is just start trying to get a picture of the Hr.

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Or agencies around us. to the Board hopefully.

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Tuesday. Well, yeah, and this is and we can submit it to Nicole so that she can present it.

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Okay, and we won't be able to speak to any baby. Yeah, Fortunately, Monday's a holiday. so no, we can just present our idea of it and see where that goes.

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And Then we could split up like you take a town i'll take a town, and we'll just start trying to find who's premier person that does human relations in that town and find out if they're willing

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to work a few hours for us, find the closest one Wouldn't it be great if we find somebody right away like find somebody in this?

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I have exactly the problem person you need. Yes, I know. So that would be, hey?

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I would hope so. I'm actually already kind of just giving a a search just in Lycas, or the kind of stuff they have.

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Okay, maybe even ridge crest and I know they're a little close, right? I believe they're closer by 10 min or so, when I make those trips.

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It seems so long i'm much. rather drive to lancaster I mean, we're probably gonna have to hire somebody that lives in one of those towns.

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Yes, gonna have to make that address yeah it's gonna have to make the drive.

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Maybe people out here are used to it. So I found a bunch in link after, though.

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Just so, you know. Okay, So that may be something and it's actually a staffing agency, you wanna leave an email and see if she gets back to us before Tuesday whoever that person is So I will call and just

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see what their protocol is. Basically, Yeah, I have express employment professionals, united staffing and annual value workforce center.

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So I will call them, and just get Maybe like the process Well, it's a step in the right direction.

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I mean we started this meeting with nothing I know I thought you know what we're going to this meeting. we'll be able to hire this lady like.

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No and it didn't work and that's okay yeah but I do agree.

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We still need an Hr. something somebody like that. Okay, alright.

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So anyways alright, there's nothing else we can do yet.

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But that does give us in the meantime more room for people to put in their resumes.

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Yes, and we didn't do a roll call and do we have need to do anything we're not voting on anything, and we're not like.

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There's not we're not voting on anything like that gonna be presenting just just discussing so.

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And actually she left directions in our email, and I go to it right now on how she exactly wanted it in.

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So let me go. Look, I could not find it I have everything for 2, so I still don't see it, by Link.

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She just sent it to me right now, but I don't see that anywhere else.

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Yeah, I couldn't find anything, and I started looking early this morning, cause I thought I might have to study something and remember something important.

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But hmm! Well, she was right there I did tell you she'd call me right.

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Oh, no, yes, when you said to me i'll get right back to you, I got I got our call from her okay, and she told me just for the computer that she's on it, and she would walk me through it.

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But already had my husband here helping me with it so perfect. I have to do it on his computer, and I swear every time I come to his computer.

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Everything I need is in a different place. you know i'm used to going to the bar on the top and just pick out what I need.

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This is never the same. It does say that report should be submitted to the Board.

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President. So if we have any written reports which i'll i'll write up something and just email it in which is the pledge call to order, and then our decision, Now, how we feel about hiring an ancient R or

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part time agency temp agency to help us recruit. the people that we're gonna need at this point, and we'd like to have it on the agenda for Tuesday okay So those will be my

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notes. Thank you, Ruby. Thank you very much. So yeah, we are done.

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Okay, Alright, Thank you. Thank you. Okay, How do we close it out?

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At whatever time it is, and we're looking at Janet by 22 alright.