

EAST KERN HEALTH CARE DISTRICT

Profit and Loss
July - October, 2023

	TOTAL
Income	
4010 Property Tax Revenues	15,260.26
4030 Lease Income	21,947.88
4040 Interest Income	6,233.19
Total Income	\$43,441.33
GROSS PROFIT	\$43,441.33
Expenses	
6155 Directors Fees	6,100.00
6160 Dues and Subscriptions	1,187.47
6165 Election Costs - Kern County	85.00
6170 Groundskeeper	2,935.00
6180 Insurance	
6185 Liability Insurance	30,605.81
Total 6180 Insurance	30,605.81
6240 Miscellaneous	125.00
6243 Modular Unit Rental	1,934.79
6270 Professional Fees	3,020.00
6280 Legal Fees	12,708.00
6283 Prof Services Accounting	1,911.25
6289 Office Staff	8,258.50
Total 6270 Professional Fees	25,897.75
6281 Board Meeting Costs-Zoom Mtgs	59.96
6300 Repairs & Maintenance	8,627.54
6310 R&M- North Loop Bldg	15,100.14
6311 Large Item Repairs & Maint-N.Loop	361.25
Total 6310 R&M- North Loop Bldg	15,461.39
6319 Fire Damage	32,125.16
6320 R & M - Bay Ave Bldg	223,590.00
6330 Alarm Monitoring-Bay Ave Bldg	306.96
Total 6300 Repairs & Maintenance	280,111.05
6350 Conference and Travel	40.61
6390 Utilities	
6395 Telephone	918.95
6400 Gas and Electric	7,203.92
6410 Water	1,457.92
6420 Trash	1,476.33
6440 Internet	2,187.66
Total 6390 Utilities	13,244.78

CC-A-1 1 of 2

1

EAST KERN HEALTH CARE DISTRICT

Profit and Loss
July - October, 2023

	TOTAL
6500 Office Expenses	
6550 Office Supplies	1,090.92
6345 Supplies	446.42
Total 6550 Office Supplies	1,537.34
Total 6500 Office Expenses	1,537.34
6560 Payroll Expenses	1,534.74
6690 Reconciliation Discrepancies	-80.00
Total Expenses	\$365,319.30
NET OPERATING INCOME	\$ -321,877.97
NET INCOME	\$ -321,877.97

EAST KERN HEALTH CARE DISTRICT

Balance Sheet

As of October 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1135 Mission Bank Checking	377,158.61
1140 Mision Bank Cancer Fund	29,154.45
1145 Cancer Fund CD	11,978.32
1150 Local Agency Fund	697,458.21
1151 LAIF FMV	-10,405.23
1155 Bank of Sierra	551,756.24
Total Bank Accounts	\$1,657,100.60
Accounts Receivable	
1200 Accounts Receivable	6,400.00
1201 Taxes Receivable - Kern County	0.00
1290 1290 Allowance for Doubtful Accounts	0.00
Total Accounts Receivable	\$6,400.00
Other Current Assets	
1299 Other Receivable	0.00
1400 Interest Receivable	92.00
1495 Prepaid Unit	2,500.00
1498 Prepaid Expenses	0.00
1499 Undeposited Funds	0.00
Inventory Asset	0.00
Uncategorized Asset	0.00
Total Other Current Assets	\$2,592.00
Total Current Assets	\$1,666,092.60
Fixed Assets	
1500 Land	178,205.00
1510 Buildings	1,310,740.00
1520 Furniture & Equipment	0.00
1530 Improvements	250,251.00
1531 New Flooring-9300 North Loop	17,500.00
Total 1530 Improvements	267,751.00
1550 Accumulated Depreciation	-836,554.00
Total Fixed Assets	\$920,142.00
Other Assets	
1600 Other non current assets WIP	
1601 Other non current assets WIP 9278 N Loop	2,000.00
1603 Other non current assets WIP 9350 N Loop	9,800.00
Total 1600 Other non current assets WIP	11,800.00

CC-A-2 1 of 2

EAST KERN HEALTH CARE DISTRICT

Balance Sheet

As of October 31, 2023

	TOTAL
1700 Lease Receivable	69,657.00
Total Other Assets	\$81,457.00
TOTAL ASSETS	\$2,667,691.60
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	140,931.06
Total Accounts Payable	\$140,931.06
Other Current Liabilities	
2050 Accrued Expenses	0.00
2110 Deferred Compensation	0.00
2125 Other Current Liabilities	0.00
2126 Accrued Payroll	0.00
2130 2130 Note Payable - Dalffe	0.00
2140 Lease Deposit	5,150.00
Total Other Current Liabilities	\$5,150.00
Total Current Liabilities	\$146,081.06
Long-Term Liabilities	
2160 DIR - Leases	62,689.00
Total Long-Term Liabilities	\$62,689.00
Total Liabilities	\$208,770.06
Equity	
2900 Retained Earnings	2,780,799.51
3000 Opening Bal Equity	0.00
Net Income	-321,877.97
Total Equity	\$2,458,921.54
TOTAL LIABILITIES AND EQUITY	\$2,667,691.60

EAST KERN HEALTH CARE DISTRICT

Check Detail

October 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
1135 Mission Bank Checking						
10/05/2023	Expense		Google	Account 904, Account 904,	R	-60.00 60.00
10/07/2023	Expense		Tmobile	2023 Oct 2022 Oct	R	-45.06 45.06
10/20/2023	Expense		Amazon	office	R	-104.02 104.02
10/20/2023	Expense		Network Solutions		R	-1.99 1.99
10/26/2023	Expense		Zoom Video Communications, Inc.	ZOOM.US 888-799-9666 DBT CRD 1105 Act 114276325	R	-14.99 14.99
1155 Bank of Sierra						
10/03/2023	Bill Payment (Check)	40237	City of California City water	2023 - 0814 to 0913 101730.03, 103347.01		-371.68 -371.68
10/03/2023	Bill Payment (Check)	40238	Clearview Homes	8/21/23 #83314-5394 \$4392.00 9/19/23 #83314-5460 \$5261.00		-9,653.00 -9,653.00
10/03/2023	Bill Payment (Check)	40239	Luciano Miranda	8101Bay Ave, 2 x a month, \$275.00 9278 - 9350 N Loop, weekly, \$500.00		-775.00 -775.00
10/03/2023	Bill Payment (Check)	40240	Mojave Desert News	Inv. 56883, Senior Living Section		-79.00 -79.00
10/03/2023	Bill Payment (Check)	40241	Nicole Schenk	Inv. #18, 2023 - June, - July, August, September,		-3,020.00 -3,020.00
10/03/2023	Bill Payment (Check)	40242	Waste Management Corporate Services, Inc.	2023 - 0901to 0930, Inv. 3915310- 4808-3, \$372.05		-372.05 -372.05
10/17/2023	Bill Payment	40243	Aleshire & Wynder, LLP	2023 - September General Retainer, \$1236.00		-5,886.00

CC-^A~~3~~-3 1 of 2

EAST KERN HEALTH CARE DISTRICT

Check Detail

October 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)			General Retainer Excess, \$4650.00		-5,886.00
10/17/2023	Bill Payment (Check)	40244	Antelope Valley Press	2023 – 0902 – Board Vacancy Notice #2246		-431.38
						-431.38
10/17/2023	Bill Payment (Check)	40245	Crossbolt Electric	2023 – 0826 – Inv #31, \$200.00 Inc. #32, \$125.00		-325.00
						-325.00
10/17/2023	Bill Payment (Check)	40246	Digitech	2023 – 1001, #16880		-42.99
						-42.99
10/17/2023	Bill Payment (Check)	40247	Frontier	\$184.69. 760-373-2804-102413-5		-184.69
						-184.69
10/17/2023	Bill Payment (Check)	40249	Spectrum Business/Time Warner	126318801 8101 Bay Ave, \$267.96 9300 N Loop, \$157.97		-425.93
						-425.93
10/17/2023	Bill Payment (Check)	40250	United States Post Office	PO Box rental 11/01/23 to 11/01/24		-388.00
						-388.00
10/17/2023	Bill Payment (Check)	40251	AL7 Engineering	\$1750.00 retainer,		-1,750.00
						-1,750.00
10/17/2023	Bill Payment (Check)	40252	Clearview Homes	Progress billing \$94,046.25.		-
						89,343.94
						-
						89,343.94
10/17/2023	Bill Payment (Check)	40253	Joselito M Lacson, Designer	#2321, \$2125.00 Retainer \$5000.00.		-7,125.00
						-7,125.00
10/18/2023	Bill Payment (Check)	40248	SCE	8000222683, 8001112753, 8001112989, 8001658860, 8001959862		-1,086.96
						-1,086.96

CC-A-3 2012

6

East Kern Health Care District

Payroll details report

From Oct 01, 2023 to Oct 31, 2023 for all employees from all locations

Pay date	Name		Hours	Gross pay	Employee taxes & deductions	Net pay	Employer taxes & contributions	Total payroll cost		
Total		Gross	90.75h	\$4,314.50	Employee taxes	-\$413.45	\$3,901.05	Total	\$474.89	\$4,789.39
		Regular Pay	90.75h	\$2,014.50	Federal Income Tax	-\$42.53		Employer taxes	\$474.89	
		Board Meeting		\$500.00	Social Security	-\$267.50		FUTA Employer	\$16.71	
		Training		\$300.00	Medicare	-\$62.56		Social Security Employer	\$267.50	
		Special Meeting		\$900.00	CA Income Tax	-\$2.02		Medicare Employer	\$62.56	
		Ad Hoc		\$100.00	CA State Disability Ins	-\$38.84		CA ETT	\$2.79	
		Liaison Meeting		\$0.00				CA SUI Employer	\$125.33	
		Facilities Meeting		\$500.00						
		Adjusted gross		\$4,314.50						
10/17/2023	Lindsay, Barbara J	Gross	32h	\$736.00	Employee taxes	-\$79.20	\$656.80	Total	\$56.30	\$792.30
10/01 - 10/15		Regular	32h	\$736.00	FIT	-\$15.89		Employer taxes	\$56.30	
Direct deposit		Adjusted gross		\$736.00	SS	-\$45.63		FUTA	\$0.00	
					Med	-\$10.67		SS	\$45.63	
					CA PIT	-\$0.38		Med	\$10.67	
					CA SDI	-\$6.63		CA ETT	\$0.00	
								CA SUI	\$0.00	
10/17/2023	Rojas, Jessica L	Gross	14.5h	\$290.00	Employee taxes	-\$24.80	\$265.20	Total	\$37.27	\$327.27
10/01 - 10/15		Regular	14.5h	\$290.00	FIT	\$0.00		Employer taxes	\$37.27	
Direct deposit		Adjusted gross		\$290.00	SS	-\$17.98		FUTA	\$1.74	
					Med	-\$4.21		SS	\$17.98	
					CA PIT	\$0.00		Med	\$4.21	
					CA SDI	-\$2.61		CA ETT	\$0.29	
								CA SUI	\$13.05	
10/03/2023	*Foley, Rubi A	Gross	0h	\$500.00	Employee taxes	-\$47.75	\$452.25	Total	\$64.25	\$564.25
06/01 - 06/30		Commission		\$100.00	FIT	-\$5.00		Employer taxes	\$64.25	
Direct deposit		Training		\$300.00	SS	-\$31.00		FUTA	\$3.00	
		Special Meeting		\$100.00	Med	-\$7.25		SS	\$31.00	
		Ad Hoc		\$0.00	CA PIT	\$0.00		Med	\$7.25	
		Adjusted gross		\$500.00	CA SDI	-\$4.50		CA ETT	\$0.50	
								CA SUI	\$22.50	
10/03/2023	Lindsay, Barbara J	Gross	34.5h	\$793.50	Employee taxes	-\$91.13	\$702.37	Total	\$60.71	\$854.21
09/16 - 09/30		Regular	34.5h	\$793.50	FIT	-\$21.64		Employer taxes	\$60.71	
Direct deposit		Adjusted gross		\$793.50	SS	-\$49.20		FUTA	\$0.00	
					Med	-\$11.51		SS	\$49.20	
					CA PIT	-\$1.64		Med	\$11.51	
					CA SDI	-\$7.14		CA ETT	\$0.00	
								CA SUI	\$0.00	
10/03/2023	Macedonio, Karen L	Gross	0h	\$600.00	Employee taxes	-\$51.30	\$548.70	Total	\$77.10	\$677.10
09/01 - 09/30		Commission		\$100.00	FIT	\$0.00		Employer taxes	\$77.10	
Direct deposit		Training		\$0.00	SS	-\$37.20		FUTA	\$3.60	
		Special Meeting		\$200.00	Med	-\$8.70		SS	\$37.20	
		Ad Hoc		\$0.00	CA PIT	\$0.00		Med	\$8.70	
		Liaison Meeting		\$0.00	CA SDI	-\$5.40		CA ETT	\$0.60	
		Facilities Meeting		\$300.00				CA SUI	\$27.00	
		Adjusted gross		\$600.00						

Pay date	Name		Hours	Gross pay	Employee taxes & deductions	Net pay	Employer taxes & contributions	Total payroll cost	
10/03/2023 09/01 - 09/30 Direct deposit	Macedonio, Richard P	Gross	0h	\$500.00	Employee taxes	-\$42.75	\$457.25	Total \$64.25	\$564.25
		Commission		\$100.00	FIT	\$0.00		Employer taxes \$64.25	
		Training		\$0.00	SS	-\$31.00		FUTA \$3.00	
		Special Meeting		\$200.00	Med	-\$7.25		SS \$31.00	
		Ad Hoc		\$0.00	CA PIT	\$0.00		Med \$7.25	
		Liaison Meeting		\$0.00	CA SDI	-\$4.50		CA ETT \$0.50	
		Facilities Meeting		\$200.00				CA SUI \$22.50	
		Adjusted gross		\$500.00					
10/03/2023 09/01 - 09/30 Direct deposit	Patrick, LaMiya M	Gross	0h	\$400.00	Employee taxes	-\$34.20	\$365.80	Total \$51.40	\$451.40
		Commission		\$100.00	FIT	\$0.00		Employer taxes \$51.40	
		Special Meeting		\$200.00	SS	-\$24.80		FUTA \$2.40	
		Ad Hoc		\$100.00	Med	-\$5.80		SS \$24.80	
		Liaison Meeting		\$0.00	CA PIT	\$0.00		Med \$5.80	
		Adjusted gross		\$400.00	CA SDI	-\$3.60		CA ETT \$0.40	
								CA SUI \$18.00	
10/03/2023 09/01 - 09/30 Direct deposit	Peralta, Lois F	Gross	0h	\$300.00	Employee taxes	-\$25.65	\$274.35	Total \$38.55	\$338.55
		Commission		\$100.00	FIT	\$0.00		Employer taxes \$38.55	
		Training		\$0.00	SS	-\$18.60		FUTA \$1.80	
		Special Meeting		\$200.00	Med	-\$4.35		SS \$18.60	
		Liaison Meeting		\$0.00	CA PIT	\$0.00		Med \$4.35	
		Adjusted gross		\$300.00	CA SDI	-\$2.70		CA ETT \$0.30	
								CA SUI \$13.50	
10/03/2023 09/16 - 09/30 Direct deposit	Rojas, Jessica L	Gross	9.75h	\$195.00	Employee taxes	-\$16.67	\$178.33	Total \$25.06	\$220.06
		Regular	9.75h	\$195.00	FIT	\$0.00		Employer taxes \$25.06	
		Adjusted gross		\$195.00	SS	-\$12.09		FUTA \$1.17	
					Med	-\$2.82		SS \$12.09	
					CA PIT	\$0.00		Med \$2.82	
					CA SDI	-\$1.76		CA ETT \$0.20	
								CA SUI \$8.78	

OC-A-4 2 of 2

8

DATE: December 5, 2023

VENDOR PAYMENT LIST

Board Approval _____

Vendor	Memo Line	Amount
Aleshire & Wynder	2023 – 1031, Inv 81895 General Retainer \$1236.00 Retainer excess \$2520.00	\$3,756.00
AL7- Engineering	2023 – 1106, 1460-23S-6 Redesign beams Bay Ave	\$1,750.00
Antelope Valley Press	0023 – 0930 Paid short - check 40244 Account 00002246	\$0.10
City of California City - Water	2023 – 1014 to 1113 101730.03, 8101 Bay Ave, \$70.00 103347.01, 9300 N Loop, \$295.92	\$365.92
Digitech	2023 – 1101 to 1131, Inv 17034	\$42.99
Frontier	2023 – 1028 to 1127 760-373-2804-102413-5	\$185.84
Golden Hills IT	2023 – 1202, Inv 2092 2023 – 0925, \$300.00 – on site visit	\$1313.90
Hebebrand, David D	Through 12/30/2022	\$2473.75
Luciano Miranda	2023 - November	\$775.00
Nigro & Nigro	2023 - 1108 19176, Final Audit Work 2023 – 0630	\$5,500.00
Reliable Air Conditioning & Heating	2023 – 0927, Inv 21547 West Point 9300 N Loop	\$315.00
Southwen Calif Edison	2023 – 1006 to 1105 8000222683, 9300 N Loop, \$502.33 8001112753, 8100 Aspen Mall, \$215.98	\$ 799.22

	8001112989, 8100 Aspen Mall #B, \$78.74 Late charge \$2.17	
So Cal Gas	2023 - 1011 to 1110 049 013 9910 7, 9300 N Loop, \$68.90 157 960 3623 2,8051 Bay Ave, \$ 0.20	\$ 69.10
Spectrum	2023 - 1101 to 1130, 126318801 212948401, 8101 Bay, \$267.96 127902701, 9300 N Loop, \$157.97	\$425.93
TurningWest	Letter of Intent delivered	\$10,000.00
Waste Management	2023 - 1101 to 1130 3917070-4808-1	\$372.05
		16 checks Total \$ 24,188.80

CC-B-1

2 of 2

Summary of Proceedings
EAST KERN HEALTH CARE DISTRICT
BOARD OF DIRECTORS

NOVEMBER 7, 2023, 5p.m. (Hybrid meeting)

MISSION STATEMENT: "Building health, well-being, and resiliency."

(Note: Motions are identified by maker's name in bold **First: Second**)

Agenda Posted:

Date:

Electronic posting

Physical posting

Video Time Code	Item	Action
:08	2. Roll Call-quorum present	3 Present – R Macedonio, L Peralta, K Macedonio ! Absent- L Patrick
0:36	3. Call to Order	Meeting called to order by K Macedonio at 5:01 p.m.
0:35	4. Approval of Agenda - 3 yes, 1 Absent	Motion: Approved 10-25-23 agenda R Macedonio: L Peralta 3 yes- R Macedonio, L Peralta, K Macedonio 1 Absent-L Patrick
1:32	5. Public Comment	Requested clarification of time for comment, Admin code states 5 minutes agenda states 3 minutes.
36:55	6. Annexation	Annexation process with Ridgecrest Regional Hospital. A. Agreement of principle of responsibilities of East Kern Health Care district. Motion: Approved R Macedonio: L Peralta, K

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1 of 3

11

		<p>Macedonio 3 yes – R Macedonio, L Peralta, K Macedonio 1 Absent- L Patrick B. Motion to direct Turning West to make contract with Public Information Officer to develop a narrative community engagement and Social Media presence. Motion: Approved R Macedonio: L PERALTA K Macedonio 3 yes R Macedonio, L Peralta, K Macedonio 1 Absent- L Patrick</p>
41:49	7. Consent Calendar	<p>A. Financial Reports Request to add Payroll Report, schedule a public workshop to develop an understanding of financial reports, Vender Approval. B. Approve Warrants adjusted \$20,040.67 for 11 checks. Check register. Motion: Approved R Macedonio: L Peralta, K Macedonio 3 Yes R Macedonio, L Peralta, K Macedonio. 1 Absent- L Patrick C. Approval of Minutes. D. District Manager Contract. Motion: Approved L Peralta: R Macedonio, K Macedonio. 3 Yes L Peralta, R Macedonio, K Macedonio 1 Absent- L Patrick</p>

	8. Staff Reports	None.
1:00:14	9. Facility Reports	Joselito Lacson Consultant Project Manager Designer review revised plans.
1:03:07	10. Committee Reports	Bring back two documents. Adopted EKHCD on May 1, 2018. Three pieces to align Cancer assistance fund 2004. Directed staff bring back Red Line documents from May 1, 2018, compared to present. Review table to be brought Nov 21, 2023, Board of Directors meeting. A. Community Advisory Board of the Cancer Assistance Fund.
	11. Continued Business	CB1 Property Appraisal: Discussion of Property Appraisals brought back from Nov 21, 2023
	12. President's Comments	A. Resolution brought to the Board of Directors to identify the responsibility of each employee and director to be held accountable to turning in their own time Sheet. B. Giving Mary directions to work together with staff and directors and figure a schedule.
	13. Future Agenda items	No addition activity identified
	14. AB 1234- Directors Comments	None
	15. Adjournment	Motion to adjourn at 6:17 p.m. R Macedonio: L Peralta, K Macedonio 3 yes- R Macedonio, L Peralta, K Macedonio 1 Absent- L Patrick

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3 of 3

**EMPLOYMENT AGREEMENT
For the Position of
DISTRICT MANAGER**

This Employment Agreement ("Agreement") is made and entered into this 5th day of December, 2023, by and between the EAST KERN HEALTH CARE DISTRICT ("DISTRICT"), and MARY WALKER ("EMPLOYEE"), on the following terms and conditions:

RECITALS

A. DISTRICT desires to employ the services of EMPLOYEE as District Manager of DISTRICT, as provided for by the California Local Health Care District Law and East Kern Health Care District Administrative Code, in consideration of and subject to the terms, conditions, and benefits set forth in this Agreement.

B. EMPLOYEE desires to accept employment as District Manager in consideration of and subject to the terms, conditions, and benefits set forth in this Agreement.

OPERATIVE PROVISIONS

In consideration of the promises and covenants contained herein, the Parties agree as follows:

1. Position, Duties and Term.

1.1 Position. EMPLOYEE accepts employment with DISTRICT as its District Manager and shall perform all functions, duties and services set forth in Section 1.4 of this Agreement.

1.2 Period of Employment/Commencement Date. EMPLOYEE'S employment with DISTRICT shall be "at-will". EMPLOYEE'S employment shall be subject to this Agreement. EMPLOYEE will serve an initial thirty (30) days, unless terminated earlier by either party. Upon approval of this Agreement by both parties, EMPLOYEE will be deemed to have commenced the performance of her duties as the District Manager ("Commencement Date"). The term may be extended by both parties executing an amendment to this agreement setting forth the extended term of employment.

1.3 At-Will. EMPLOYEE acknowledges that she is an at-will employee of DISTRICT who shall serve at the pleasure of DISTRICT'S Board of Directors at all times during the period of her service hereunder. Nothing in this Agreement is intended to, or does, confer upon EMPLOYEE any right to any property interest in continued employment, or any due process right to a hearing before or after a decision by the Board of Directors to terminate her employment. Nothing contained in this Agreement shall in any way prevent, limit or otherwise interfere with the right of DISTRICT to terminate the services of EMPLOYEE as provided in Section 3 of this Agreement. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of EMPLOYEE to resign at any time from this position with DISTRICT, subject only to the provisions set forth in Section 3 of this Agreement.

1.4 Duties. EMPLOYEE shall serve as the District Manager and shall be vested with

the powers, duties and responsibilities set forth in Local Health Care District Law and East Kern Health Care District Administrative Code, as may be amended from time to time, the terms of which are incorporated herein by reference. EMPLOYEE shall have the primary responsibility for lawfully managing the day-to-day operations of DISTRICT. EMPLOYEE shall work closely with the Board of Directors in developing DISTRICT strategic plans, policies, goals and objectives. EMPLOYEE shall provide service at the direction and under the supervision of the Board of Directors. It is the intent of the Parties that the District Manager shall keep the Board of Directors fully apprised of all significant ongoing operations of DISTRICT. Toward that end, EMPLOYEE shall report directly to the Board of Directors and will periodically, or as may be otherwise specifically requested by the Board of Directors, provide status reports to the Board of Directors on her activities and those of DISTRICT. It is the intent of the Board of Directors for the District Manager to function as the chief executive officer of the DISTRICT's organization. Without additional compensation, EMPLOYEE shall provide such other services as are customary and appropriate to the position of District Manager, with such additional services assigned from time to time by the Board of Directors as may be consistent with Local Health Care District Law and East Kern Health Care District Administrative Code. EMPLOYEE shall devote her best efforts and full-time attention to the performance of these duties.

1.5 Part-Time Employment. EMPLOYEE shall work part-time as District Manager of the DISTRICT and may engage in other activities not conflicting with the full performance of the duties of District Manager.

2. Compensation.

2.1 Salary.

(a) DISTRICT shall pay EMPLOYEE the sum of forty dollars (\$40) per hour to be paid in two installments per month.

(b) DISTRICT may authorize, in advance, additional benefits, or expense reimbursements, in the sole discretion of the Board of Directors.

2.2 Performance Evaluation. At any time, but at least annually, the parties shall meet in closed session to review and evaluate the performance of EMPLOYEE, to give guidance concerning performance, and to establish goals against which EMPLOYEE's future performance shall be judged.

3. Termination.

3.1 By EMPLOYEE not for cause. EMPLOYEE shall provide the DISTRICT with prior written notice of her inability or unwillingness to continue to perform the duties of the District Manager; when feasible, EMPLOYEE shall give two-weeks' notice. If EMPLOYEE is unable to perform the duties of District Manager due to permanent disability, she shall provide as much advance notice as feasible.

3.2 By DISTRICT. DISTRICT may immediately terminate this Agreement at any time by providing EMPLOYEE written notice of her termination. No severance shall be paid in the event EMPLOYEE's employment is terminated. EMPLOYEE expressly waives any rights provided for the District Manager, General Manager or Administrative Personnel under the Local Health Care District Law, East Kern Health Care District Administrative Code or purportedly

under State or Federal law to any form of pre or post-termination hearing, appeal, or other administrative process pertaining to termination, except when EMPLOYEE has a California or federal constitutional right to a name clearing hearing; such a name-clearing hearing does not result in reinstatement.

3.3 Termination Obligation. EMPLOYEE agrees that all property, including without limitation, all equipment, tangible objects, documents, records, notes, contracts, data and computer-generated materials furnished to or prepared by her incident to his employment belongs to DISTRICT and shall be returned promptly to DISTRICT upon termination of EMPLOYEE's employment. EMPLOYEE's obligations under this subsection shall survive the termination of his employment and the expiration of this Agreement.

4. General Provisions.

4.1 Other Terms and Conditions. District may, from time-to-time, establish additional terms and conditions of employment, provided such terms and conditions are consistent with the provisions of this Agreement and any applicable law.

4.2 Notices. Any notices required by this Agreement shall be sent by first class U. S. mail with postage prepaid to the parties as follows:

To District:
East Kern Health Care District
PO Box 2546
California City, CA 93504

To Employee:
Mary Walker

4.3 Entire Agreement. This Agreement contains the entire agreement of the parties. No promise, representation, warranty, or covenant not included in this Agreement has been or may be relied upon by any party.

APPROVED:
East Kern Health Care District

APPROVED:
Mary Walker

By: _____
Karen Macedonio, President
Board of Directors

By: _____
Mary Walker, District Manager

ATTEST:

By: _____
Lois Peralta, Secretary

(Seal)

CC-D-3 3 of 4

16

APPROVED AS TO FORM:

By: _____
Christine M. Carson, Deputy District Counsel

Staff Report

December 2, 2023

A. Work with staff Re: for a Meet and Greet

1. I emailed both employees to go over duties and contracts. One unable to meet, second no reply.
2. I will be at 9300 N Loop on Saturdays. I will also be available by email or text during the week.



CALIFORNIA CITY PUBLIC WORKS DEPARTMENT

760-373-7162
www.californiacity-ca.gov

**PUBLIC WORKS
DIRECTOR**
Joe Barragan

**CHIEF WATER
OPERATOR**
Amo Meza

**CHIEF WWTP
OPERATOR**
Rick Vazquez

PUBLIC WORKS ADMIN
Kari Lee

November 30, 2023

RE: 8051 Bay Ave

Dear Clearview Homes,

I have had the opportunity to review the structure and building codes regarding the repair and replacement of the fire-damaged structure at 8051 Bay Ave. It has come to my attention that, during the demolition process, significant damage to the existing beams has been revealed, necessitating their repair, and upgrading to current code standards; per 2022 California Building Code Section 1604.3.

Based on my evaluation, these beams must be brought up to current code requirements to support the replacement of the fire-damaged structure. The safety of the occupants and the overall structural integrity of the building depend on these necessary improvements.

I am requesting that the additional work, including the installation of three (3) new beams spanning approximately 22 feet in width, be approved, and executed in conjunction with the existing building permit. This action will ensure that the reconstruction and repair work align with the current building code standards and that it will be a safe structure.

Please do not hesitate to reach out if you require further clarification or additional information. I am here to assist in any way possible to facilitate the safe and compliant completion of this project.

Sincerely,

Regards,


Joe Barragan MBA, CBO
Public Works Director
City of California City
21000 Hacienda Blvd
California City, CA 93505
Office (760) 373-7170
Fax (760) 373-7532
Email: jbarragan@californiacity-ca.gov

8 - Facility

Letter of Intent

~~*** CONFIDENTIAL ***~~

Effective Date: ~~Estimated:~~ December 58, 2023

Board of Commissioners
East Kern Health Care District
Karen Macedonio, Chair
directormacedonio@ekhcd.org
Telephone: (760) 373-2804
PO Box 2546,
California City CA 93504

Board of Directors
Ridgecrest Regional Hospital
Jim Suver, CEO
Telephone: (760) 446-3551
www.rrh.org
1081 N. China Lake Blvd
Ridgecrest, CA 93555

Subject:

Letter of Intent between East Kern Health Care District and Ridgecrest Regional Hospital.

Intent:

The ~~intent goal~~ of this Letter of Intent (LOI) is to establish the conditions under which Ridgecrest Regional Hospital (hereafter “the Hospital”) and the East Kern Health Care District (hereafter “EKHCD”) agree to jointly move forward with plans for the exploration of the feasibility of expansion and ~~annexation of~~ the northeast portion of Kern County which is presently unserved by a rural health care district.

This ~~is an agreement~~ LOI confirms that both parties have negotiated in good faith and have arrived at common understandings that allow them to move forward in pursuit of the goals outlined herein. This LOI in no way represents a final or binding argument should ~~unfavorable~~ facts come to light that the eventual incorporation of the Hospital under the auspices of the EKHCD is untenable.

Purpose of this Letter of Intent

EKHCD and Ridgecrest Regional Hospital wish to explore the feasibility of the Hospital coming under the auspices of the District in one fashion or another. The goal of the Hospital is to allow a change in legal status and allow the Hospital to become eligible for federal and state funding, which it may not presently access due to its status as a California nonprofit corporation.

History of the Relationship

There is much that the California City and the Ridgecrest communities have in common as part of their shared history within East Kern County. There is a natural affinity between the residents of California City, those in the rural environs of East Kern County, and in the City of Ridgecrest that argues for combining efforts to create a stronger system of health care provisionservices for all.

The global COVID-19 pandemic took a toll on the operations and financial position of Ridgecrest Regional Hospital. To date-Oddly, the normal usage of hospital beds and services has not returned to pre-pandemic levels. These unforeseen circumstances have significantly impacted the potential sustainability of the Hospital. In light of these unusual circumstances, the Board of Directors and senior leadership have pursued creative new avenues to shore up the finances of the Hospital so as to continue to provide a powerful and impactful presence in East Kern County.

One promising pathway forward for the Hospital is to enter into a partnership with the East Kern Health Care District. Should the Hospital become a part of the EKHCD it would open up a pathway for government funding from various sources. Such funding is not available to Ridgecrest Regional Hospital given its current nonprofit status.

With this possible goal in mind, the Board and leadership of Ridgecrest Regional Hospital opened a dialogue with the Board of the East Kern Health Care District to explore their interest in a potential collaboration. The Board of EKHCD discussed the approach by Ridgecrest Regional Hospital and passed a resolution to pursue this path forward. The EKHCD then engaged the consultant team of TurningWest, Inc. to guide the negotiations and complete a joint strategic plan.

Shared Values, Mission, and Vision

EKHCD and the Hospital agree on the following statements as foundational to this Letter of Intent and any decisions resultant to this agreement.

Values

- Access to Health Care – we seek to offer the broadest possible continuum of health care options to the residents of East Kern County.
- Excellence – we are committed to excellence in health care.
- Transparency – we vow to be fully transparent with one another and with the public as we pursue common goals.

Mission

- To provide expanded Health Care to the residents of East Kern District.

Vision

- A system of care that everyone in East Kern County may access.

Mutual Commitments

The following commitments are made to one another as part of the pursuit of the goals detailed above:

East Kern Health Care District commits to the following:

1. We, the East Kern Health Care District, commit ourselves to file for and complete the LAFCO process of annexation of the northeastern most portion of Kern County up to the County border and contiguous with the present boundary of the EKHCD.
2. We, the East Kern Health Care District, commit ourselves to engaging and compensating the expert consultants at TurningWest to guide this negotiated exploration of joint service to East Kern County and to lead us together through a stakeholder engagement process to arrive at the necessary and foundational commitments to our future relationship.
3. We, the East Kern Health Care District, commit to the relationship between the two entities in pursuit of a stronger health care system for East Kern County.
4. We, the East Kern Health Care District, commit to increase EKHCD's leadership and administrative capabilities so as to execute ~~on~~ its responsibilities to the Hospital. We will become a "District of Distinction" as assessed by the California Special Districts Association.
5. We, the East Kern Health Care District, commit to jointly engaging in a mutual strategic planning process led by TurningWest to set a course to broadly represent the residents of East Kern County with regards to their health care needs for the coming generations.
6. We, the East Kern Health Care District, commit to the revision of our Administrative Code, if necessary, to accomplish the future negotiated governance structure between the District and the Hospital.

Ridgecrest Regional Hospital commits to the following:

1. We, Ridgecrest Regional Hospital, commit to fully pursuing the annexation of the northeastern corner of Kern County into the East Kern Health Care District and pledge our support to the application process.
2. We, Ridgecrest Regional Hospital, commit to the relationship between the two parties in pursuit of a stronger health care system for East Kern County.
3. We, Ridgecrest Regional Hospital, commit to engaging and compensating expert consultants who can assist us in filing for and completing the requisite LAFCO application process to accomplish the above goal.
4. We, Ridgecrest Regional Hospital, commit to jointly engaging in a mutual strategic planning process led by TurningWest to set a course to broadly represent the residents of East Kern County with regards to their health care needs to the coming generations.

5. We, Ridgecrest Regional Hospital, commit to conducting our due diligence upon the completion of the annexation of northeastern Kern County into EKHCD to assess the best options for the Hospital to engage with the District.

It is understood and agreed upon that East Kern Health Care District and Ridgecrest Regional Hospital will perform the above stated commitments, the details of which will be provided to both parties for review ahead of any official Transaction. Any delays or extension for the performance of these mutual agreements are to be agreed upon in writing by both parties.

This document is only a Letter of Intent and is intended to outline the preliminary negotiated agreements necessary to taking the next steps in exploration of the potential partnership between East Kern County Health Care District and Ridgecrest Regional Hospital. This Letter of Intent does not constitute a legally binding contract or legal agreement.

Sincerely,

Agreed upon by: East Kern Health Care District, Board of Commissioners

Signature of Board Secretary: _____

Date: _____

Agreed upon by: Ridgecrest Regional Hospital, Board of Directors

Signature of Board Secretary: _____

Date: _____

EKHCD votes to incorporate Ridgecrest

The East Kern Health Care District Board of Directors voted Dec. 5 to expand its borders into the northeast portion of the county — which would incorporate Ridgecrest Regional Hospital and the surrounding community into its boundaries.

“For the last several months our district leadership has been exploring the feasibility of RRH coming under the auspices of the EKHCD in one fashion or another,” said EKHCD Board President Karen Macedonio.

Following the board action, EKHCD and RRH will submit a letter of intent for consideration by the Kern County Local Agency Formation Commission. Pending approval by LAFCO, the process will take approximately six months for the annexation to be completed.

“The main benefit to our community will be improved access to healthcare,” said Macedonio. “We have 12,000 residents who need to be protected and provided for — and this is a critical step toward ensuring we have the resources for that.”

Members of the EKHCD board traveled to Ridgecrest to meet with RRH leadership about values and goals, said Macedonio. “We were able to establish three principals — access, excellence, and transparency. We have and will continue to allow those values to guide this process.”

RRH would benefit by gaining access to additional sources of federal and state funding. Macedonio said that in light of threats to sustainable funding and access to healthcare — particularly in rural communities — her board hopes that combining the resources of our East Kern communities will improve the provision of healthcare to its residents.

RRH Board Chair Chris Ellis acknowledged that it, like many geographically remote hospitals, has been in financial distress. In addition to the drivers that have negatively impacted hospitals across the state and nation — rising costs, inadequate reimbursements for service, shortage of qualified providers — the 501c3 status of the hospital meant it was not eligible for funding for earthquake repairs, COVID recovery, and other critical services.

“These unforeseen circumstances have significantly impacted the potential sustainability of our hospital,” said Ellis. To that end, RRH has seen several service cuts relating to inadequate funding and provider shortages.

“We believe that partnering with the East Kern Health Care District will give us a pathway to protect the RRH services that remain, and potentially restore what we have lost,” said Ellis.

“We have many challenges today in healthcare, and it's important to find solutions for those,” said Macedonio. “But I don't think we are looking for a quick fix – we are looking for a plan that will protect and improve healthcare in our East Kern communities for the next 50 years.”

...

EKHCD Website upgrade

A great way to determine what changes you would like to make to your site is to list out the main objectives that you want your site to achieve. Ideally, you will end up with ~5 things listed out. Some examples include:

- Communicate information and resources
- Create transparency by presenting board meetings and agendas
- Increase community engagement through forms, event announcements, and newsletters
- Handle a storefront for visitors to purchase goods/services
- Link to external resources such as partners, vendors, or bill pay tools

Once you have narrowed down the focus of your site, it will be much easier to decide how to adjust the layout and what to promote the most. Most websites that you think of have a few main goals that they focus on, for example:

Google - Connects you to other websites, shopping, image search

Facebook - Connects you to other people, marketplace, person to person chat


Amazon - Shopping, order management

Please let me know what you end up agreeing upon for your top priorities and I can look into redesigning the site for you!

Your Ticket #2058813304



Thomas Bragg
Streamline Support

 [\(916\) 238-1811](tel:(916)238-1811)

 www.getstreamline.com

 support@getstreamline.com

 [3301 C Street Suite 1000 Sacramento, CA 95816](#)



Have questions? Check out our [Knowledge Base!](#)

NB1

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26